

COLLEGE BOARD STRATEGIC PLAN UPDATE

Tiffany Ray
July 14, 2022

GOAL 1

- Foster an intentional culture of excellence in diversity, equity, and opportunity

2021–2022 TRUTH AND RECONCILIATION PLAN

- Professional Development
- Curriculum/Co-Curriculum
- Outreach
- Human Resources
- Student Engagement

2021–2022 TRUTH AND RECONCILIATION PLAN

- **Professional Development**
 - Diversity Week
 - Faculty Professional Development Days
 - Dual Enrollment Professional Development
 - ISS/CTL Webinar Series
 - Campus Common Reads
 - Teaching and Learning Workshops
 - ACUE Microcredentials
 - Virginia History LibGuide
 - Speakers and Panels

2021–2022 TRUTH AND RECONCILIATION PLAN

- **Curriculum/Co-Curriculum**

- New General Education Competency and Assessment Map
- ACUE “Creating an Inclusive Learning Environment” Microcredential
- Mandatory DEI Module and Assignment in SDV
- Update to End-of-Course Survey

2021–2022 TRUTH AND RECONCILIATION PLAN

- **Outreach**

- Marketing for Speaker Series
- Faith and Community Event
- Business Leaders Event
- Newsletters
- Virginia CareerWorks One Stop

2021–2022 TRUTH AND RECONCILIATION PLAN

- **Human Resources**
 - Talent Acquisition process
 - Onboarding Buddy Program
 - Adjunct Faculty Hiring Fairs
 - Recruitment Video
 - Search Advocate Training
 - New DEI Recognition Award
 - DHRM Training

2021–2022 TRUTH AND RECONCILIATION PLAN

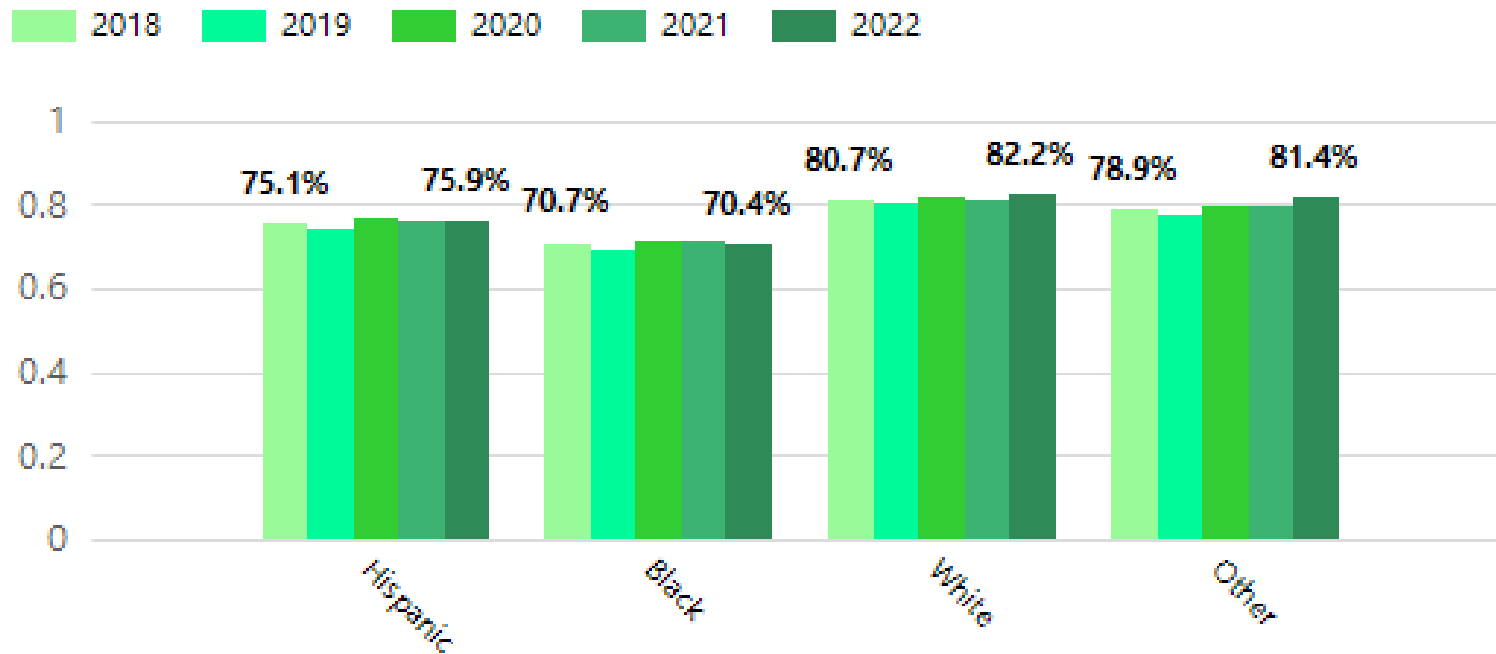
- **Student Engagement**
 - Mentorship Program and Coordinator
 - Germanna Community Connections
 - Just Cause Bias Training
 - Dashboard

DASHBOARD

- Increase overall campus climate year-over-year.
- Increase student satisfaction level by emphasizing awareness of and experiences with diversity and inclusion in teaching and learning.
- Increase retention and completion of underrepresented populations year-over-year.
- Increase the overall number and retention of underrepresented faculty and staff.

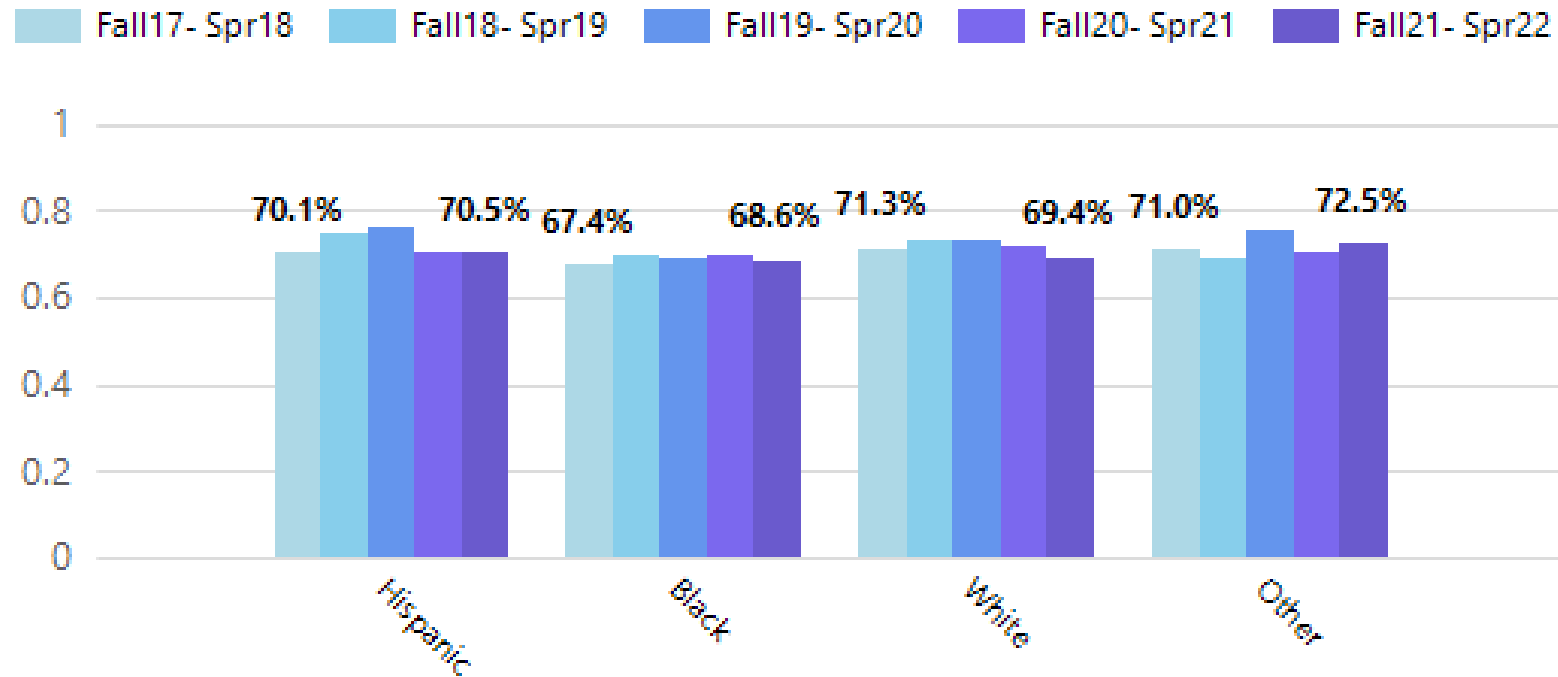
STUDENT SUCCESS

Student Success



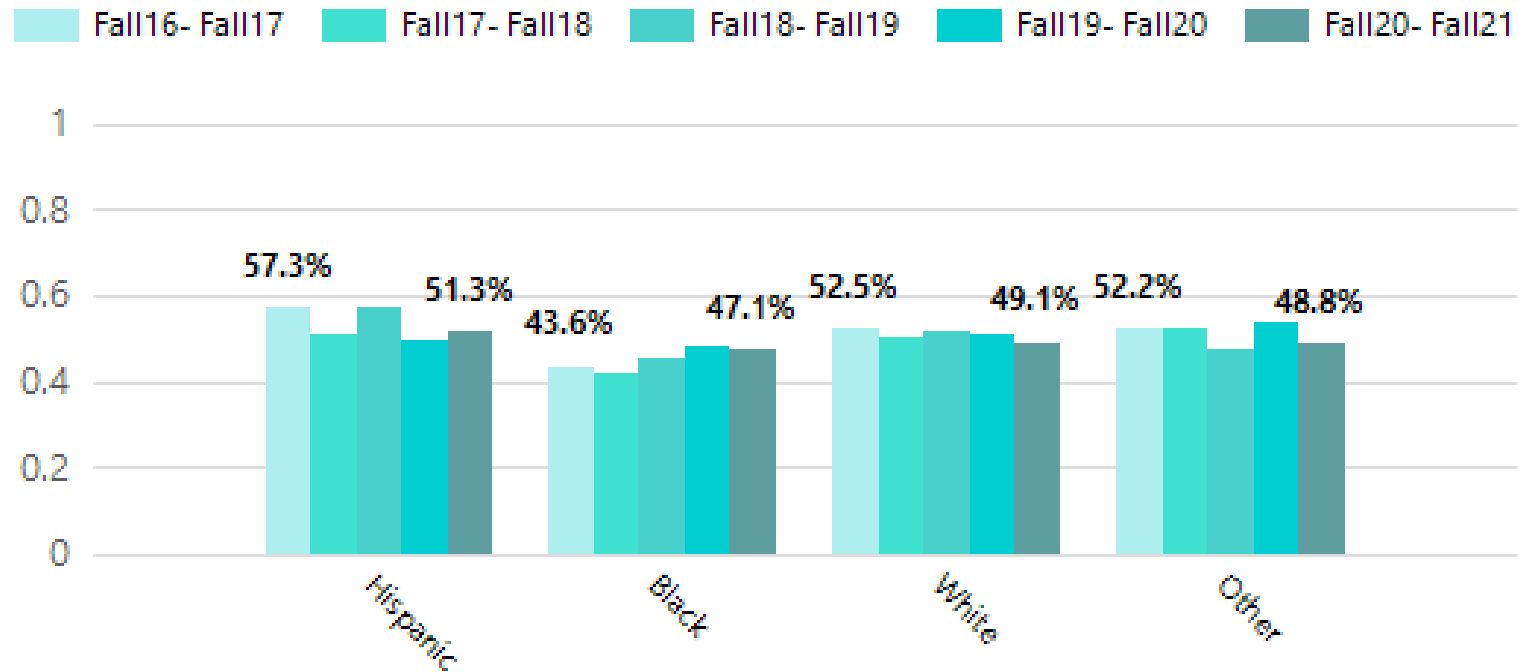
STUDENT SUCCESS

Retention Fall to Spring



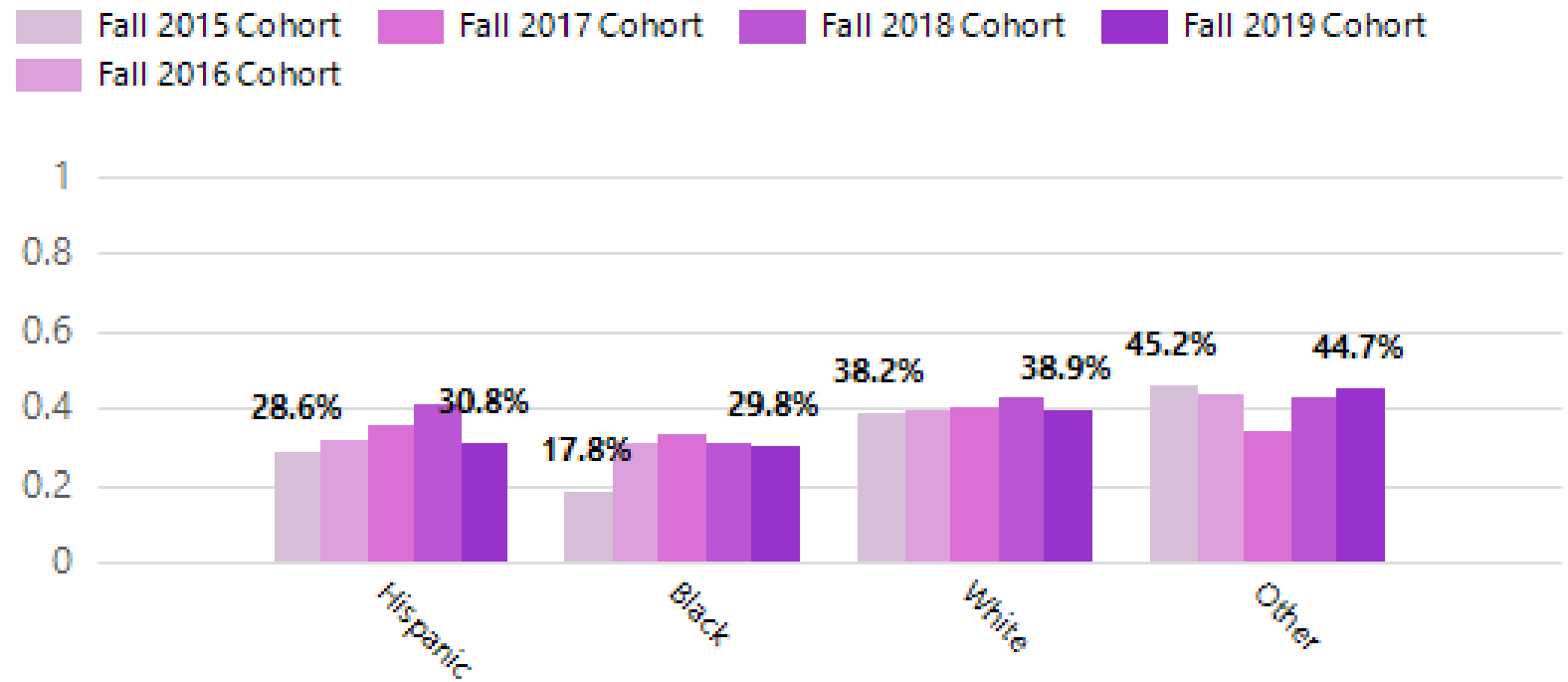
STUDENT SUCCESS

Retention Fall To Fall



STUDENT SUCCESS

Graduated in 150% of Program Time



QUESTIONS?